

Competition for research posts  
**Examinations for the post of Postdoctoral Researcher**

**COMPETITION: PI 10048**

**COMPETITION CONDITIONS**

1. Regulations

The competition is subject to the following regulations:

- Organic Law 6/2001, 21 December, regarding Universities, modified by Organic Law 4/2007, 12 April.
- Law 1/2003, 19 February, regarding the universities of Catalonia.
- Decree 202/203, 23 August, of the Catalan Government's Department of Universities, Research and Information Society, which approved the Statute of the URV.
- The Regulations governing the contracting of research personnel to provide work or service in the execution of specific technical or research projects approved by the Governing Council on 21 December 2006.
- The collective agreement for the teaching and research staff of the Catalan public universities, 10 October 2006 (Official Journal of the Catalan Government, 14/02/2007)

2. Job description

- Department: Department of Physical and Inorganic Chemistry
- Entity/category/scale: Postdoctoral Researcher
- Research project / Work or Service: Synflow-Innovative Synthesis in Continuous Flow Processes for Sustainable Chemical Production.
- Project code: 246461  
Description of the tasks to be executed: Preparation of catalysts, organic synthesis, catalytic reactions and characterization of compounds
- Location: Lab. OMICH - Department of Physical and Inorganic Chemistry

3. Characteristics of the contract

- Research staff
- Specific works or service contract linked to the execution of a specific technical or research project.
- Duration of contract: 01-02-2011
- Full/Part Time: Full time
- Salary in accordance with the collective agreement for the teaching and research staff of the Catalan public universities (Official Journal of the Catalan Government, 14/02/2007).

4. Candidate requirements

a) General

- Be 18 years old or over and will not have reached retirement age.
- Not have any defect or disease that would prevent him/her from carrying out the job normally.
- Not have been dismissed from the service of any of the public administrations through disciplinary action, or be unable to carry out public service.
- Not be disqualified from entering the public service through incompatibility, as defined by Law 53/1984, 26 December, regarding staff incompatibilities in the public administrations.
- Possess a doctoral degree or equivalent.

b) Specific The candidate will present:

- A photocopy of the candidate's national identity document
- A curriculum vitae detailing the candidate's research and professional history, accompanied by the necessary accrediting documentation.
- A photocopy of the candidate's doctoral degree certificate

- Merits: Experience in organic synthesis, organometallics and catalysis

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5. Application forms

Anyone wishing to participate in this competition and who meets the requirements to do so must present the corresponding application form by means of the model that can be found on the URV's website ⇒<http://www.urv.cat> Treballar a la URV), and also at the Human Resources Service.

Application forms must be presented to the General Registry of the URV (carrer de l'Escorxador, s/núm. – 43003 Tarragona) or in the manner specified by article 38 of Law 30/1992, 26 November, governing the legal system of the public administrations and the common administrative procedure. The deadline for presentation is on the **5<sup>TH</sup> January, 2011** .

If the application is being sent by registered post, the documentation must be presented at the post office in an open envelope so that the application, document or communication addressed to the University can be dated and sealed before it is certified, in accordance with article 31 of Royal Decree 1829/1999, 3 December. If the application is not dated and sealed by the corresponding post office, then the date on which application arrives at the University's General Registry will be regarded as the date of presentation.

**The application form must be accompanied by:**

- a) Photocopies of the qualifications and any other merits listed in the candidate's curriculum vitae
- b) A photocopy of the candidate's national identity document
- c) A curriculum vitae detailing the candidate's research and professional history, accompanied by the necessary accrediting documentation.

Merits that are not accompanied by accrediting documentation will not be taken into account. The candidate's working history can be accredited by job contracts, certificates issued by the relevant company, an employment record, etc.

When the period for presenting applications has closed, the list of those candidates who have and who have not been admitted will be published on the notice board of the URV's Human Resources Service (avinguda dels Països Catalans, 5-7, 43007 Tarragona) and on the URV's website (<http://www.urv.cat> ⇒ Treballar a la URV).

6. Commissions

1. Composition.

President: Dra. Carmen Claver  
Secretary: Dr.Sergio Castellón  
Commission member: Dra. Anna Masdeu

7. Selection process

The selection committee will meet to decide which candidate is the most suitable for the post. The selection process has two stages: 1) the presentation of the candidates and 2) an examination. During the first stage, each candidate will provide the commission with his/her curriculum detailing his/her research and professional history and the necessary accrediting documentation, which will be judged and evaluated by the commission.

The examination will consist of an interview with the candidate, who will have to demonstrate his/her ability to meet the university's requirements (as stated in the job description).

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8. Proposed candidates

Once the candidates have been assessed, the commission will present the rector with a proposal listing all the candidates that have passed the assessment in order of preference. This proposal will also list the reasons why each candidate has been accepted and will be binding. The commission may also propose that the post remains unfilled.

Once the rector has seen the proposal, he/she will pass a resolution appointing a candidate for each post in the order proposed by the commission. This resolution will be published on the Human Resources Service's notice board and on the URV's website.

9. Formalizing the Contract

- 1) Should the candidate renounce the post or not sign the contract, the rector will appoint the next candidate in order of preference from the previously published list of candidates.
- 2) If the candidate is from a non-European Union country, he/she must comply with the necessary legal requirements in order to be contracted and registered with the Social Security System.
- 3) Under no circumstances may the candidate start work before he/she is registered with the Social Security System.

10. Complaints procedure

The interested parties can lodge an administrative appeal against this competition and its conditions with the Administrative Court in Tarragona within two months, counting from the day after the competition has been published. Prior to this administrative appeal, an appeal for reversal can also be made to the rector within one month of the day after the competition has been published.

Likewise, the interested parties can lodge an appeal with the rector of the URV against the administrative acts that may result from the actions of the commission. This appeal may be lodged within one month of the notification or publication of these acts. If no response has been given after three months, the appeal may be understood to have been dismissed by the university, which is not required to issue any specific resolution relating to the appeal. In this case, an administrative appeal can be lodged with the Administrative Court in Tarragona within six months from the day that the appeal to the rector is understood to have been dismissed. If a resolution is issued regarding the appeal lodged with the rector, the period for lodging an administrative appeal will be two months from the day that this resolution is issued.

Likewise, the interested parties may lodge any other appeal they deem appropriate for the defence of their interests.