

CONDITIONS GOVERNING THE CALL FOR APPLICATIONS FOR THE 2027 URV TALENT PROGRAMME

1. Applicable regulations

- Organic Law 2/2023, of 22 March, on the University System.
- Law 14/2011, of 1 June, on Science, Technology, and Innovation.
- Law 1/2003, of 19 February, on the Universities of Catalonia.
- Law 9/2022, of 21 December, on Science in Catalonia.
- Agreement GOV/244/2025 of 21 October, which approved the Statute of the Universitat Rovira i Virgili.
- Royal Legislative Decree 5/2015, of 30 October, which approved the amended text of the Basic Statute of for Public Employees.
- Royal Legislative Decree 2/2015, of 23 October, which approved the consolidation of the Workers' Statute Law.
- Collective bargaining agreement for the teaching and research staff of the public universities of Catalonia, of 30 October 2006 (DOGC 14.02.07).
- Regulations governing the hiring of distinguished researchers at the Universitat Rovira i Virgili, approved by the Governing Council on 30 October 2012.
- Institutional Integrity and Anti-Fraud Plan of the Universitat Rovira i Virgili in the area of public contracts and grants, approved by the URV's Governing Council on 21 December 2021.
- Code of Good Practice in Research, Research Training, Development and Innovation at the Universitat Rovira i Virgili, approved by the Governing Council on 30 October 2013.
- URV Code of Ethics, approved by the URV General Assembly in July 2020.
- URV Talent Programme approved by the Governing Council on 8 October 2026.

2. Object

The object of this call is to select two distinguished researchers as part of the URV Talent Programme at the Universitat Rovira i Virgili.

3. Characteristics

Two grants are offered, each with a maximum duration of two years. Each grant has a maximum funding of 125,000 euros per year to finance the expenses relating to the research activities proposed in the work plan, which include, but are not limited to, paying the salary and social security contributions of the person hired, hiring research staff, undertaking scientific mobility, purchasing scientific materials, and other expenses associated with the research activity. The maximum total expenditure that may result from this call is 500,000 euros.

The hired person will receive a gross salary of 80,000 euros per year, paid in 12 installments.

4. Candidate requirements

To be eligible for participation in this call, candidates must:

- a) Hold a doctoral degree.
- b) Have been evaluated for any European Research Council (ERC) call, the ATRAE Programme, the ICREA programme, or an equivalent national or international scientific excellence call during the three years prior to the application deadline without having been awarded funding. The Selection and Evaluation Committee of the programme may recognize the equivalence of other calls if their scientific evaluation procedures and level of rigor are comparable to those of the calls mentioned.
- c) Have the functional capacity to carry out the duties of the position to be filled.
- d) Not be disqualified, due to disciplinary proceedings, from the service of any of the public administrations, nor be disqualified from undertaking public functions.
- e) Not be ineligible for the contract on the grounds of incompatibility, in accordance with Law 53/1984, of 26 December, on incompatibilities of staff in the service of public administrations and Law 21/1987 on incompatibilities of staff in the Administration of the Catalan Government.

5. Submission of applications

Applications should be submitted to the General Registry of the Universitat Rovira i Virgili, preferably online via its [electronic registry](#). The application should be addressed to the People Management Service, in the name of the Rector of URV, and the following documents should be attached:

- a) Photocopy of the candidate's current, unexpired, identity document, Spanish residence card or passport.
- b) An up-to-date curriculum vitae reflecting recent scientific activity (maximum 20 pages)
- c) A scientific plan of up to five pages that includes:
 - research line and objectives
 - potential for development and integration at the URV,
 - competitive funding acquisition strategy and the names of the target calls,
 - preliminary plan for scientific, social, economic and/or transfer impact.

d) Official documentation certifying the evaluation obtained in the excellence calls cited. Among other documents: evaluation reports, score sheets, official communications, provisional or final resolutions.

e) Institutional integration preferences: brief description of the URV department(s) that the candidate considers of interest for the development of their activities. Optionally, a letter of interest or a letter of invitation issued by a department of the URV may be provided. The submission of this letter will not be an eligibility requirement nor will it confer any priority on the application.

In accordance with Law 39/2015, of 1 October, on the common administrative procedure of public administrations, candidates can also submit their applications to:

- The registries of any administrative body belonging to the General Administration of the Spanish State or to any administrative body of its autonomous communities.
- To the post offices of the Spanish State, in the manner established by regulations. If the application is sent by certified mail, the documentation must be submitted to the corresponding Spanish State Post Office in accordance with the provisions of Article 31 of Royal Decree 1829/1999, of 3 December. That is, the application must be addressed to the Universitat Rovira i Virgili and be submitted in an open envelope so that it can be dated and stamped before being certified. If the application has not been dated and stamped by the post office, the valid date of submission will be the date on which the application is entered into the URV registry.
- Spanish diplomatic or consular offices abroad.

If the candidate submits their application via one of these additional methods, they notify which method they used by sending an email to gestiodepi@urv.cat during the application submission period.

Deadline for applications: 11 November 2026, inclusive (CET).

The application form must be completed in English.

All documentation must be submitted in the manner indicated above within the established deadline. Under no circumstances will any qualifications or other merits that are not presented or proven in the manner required in these conditions be taken into account.

6. Evaluation Process and Criteria

6.1 Selection and Evaluation Committee:

In accordance with the URV regulations on the contracting of distinguished researchers, applications will be evaluated by the specific URV Committee for the conferral of honorary doctorate degrees. The Committee will be advised by the URV Advisory Council. Likewise,

when carrying out its functions, it may receive advice from the offices of the vice-rectors responsible for strategic planning, research, and teaching and research staff. Advisors will be able to participate but not vote.

In accordance with the Institutional Integrity and Anti-Fraud Plan of the Universitat Rovira i Virgili, the members of the selection committees must sign the declaration of absence of conflict of interest (DACI) after the final list of admitted and excluded candidates has been published and before the committee is constituted. In the event that there are causes of abstention, conflicts of interest or any other justified cause that prevents the participation of the members of the committee, the committee will act in accordance with the provisions of Law 40/2015, of 1 October, on the legal regime of the public sector.

The program's Selection and Evaluation Committee will conduct an evaluation based primarily on the submitted documentation and on the evaluation reports previously obtained by the candidate. The Committee may request supplementary reports when it deems it necessary.

6.2 Evaluation criteria:

Applications will be given a score of between 0 and 100 points. The Selection and Evaluation Committee will evaluate the documentation submitted in accordance with the following evaluation criteria:

- 1. Proven scientific quality (up to 60 points): evaluation reports and proven** level of scientific excellence will be taken into account, among other things.
- 2. Research track record (up to 20 points):** in particular the committee will evaluate scientific leadership; research independence; the impact of scientific output; and the ability to generate knowledge; among other qualities.
- 3. Strategic potential for the URV (up to 20 points):** in particular the committee will evaluate the applicant's suitability or contribution to the priority areas of the PERI, the complementarity with existing research structures, the transformative potential, the opportunities for interdisciplinary collaboration, and the future capacity to attract competitive funding, among other aspects.

In order to pass, applications must achieve a minimum score of 80 out of 100. Applications that receive a lower score will be rejected.

After evaluating the applications, the Selection and Evaluation Committee will draft a report on the candidates' merits and will produce a list, in order of priority, of those who have received a favourable evaluation. The report and list will indicate the score obtained and the justification for the ranking. The Committee will submit the proposal to the Rector, who will issue the corresponding resolution.

Prior to the final decision, the University, in agreement with the candidate, will identify the most suitable academic and scientific host environment. Before joining, the candidate must be accepted by respective host department.

7. Recruitment and Onboarding of the Researcher

The selected candidates must present the document in which they accept or decline the award within one month from the day after the grant award decision is published.

Within two months of the publication of the resolution to select the researchers, the University must enter into a full-time distinguished researcher contract with the researcher (regulated by Article 23 of Law 14/2011, of 1 June, on Science, Technology and Innovation). The researcher may start work within one year from the date of grant of the aid.

If the proposed candidate withdraws or if the appointment is not concluded, the rector will appoint the next candidate in order of priority. If the proposed person comes from a non-EU country, they must comply with the legal requirements necessary for them to be contracted and registered with the Institute of Social Security.

The selected researchers will hold the contractual position of full-time distinguished researcher in accordance with Article 23 of Law 14/2011, of 1 June on Science, Technology, and Innovation.

The contract will involve the researcher's full integration into the URV's research structure, the opportunity for them to lead research projects and teams, and access to the University's calls for proposals and support services.

The contract will have an initial duration of one year and may be extended for a second year, provided a favourable monitoring report is issued by the programme's Selection and Evaluation Committee and it is demonstrated that the researcher has submitted at least one competitive national or international proposal capable of securing external funding for the URV.

Exceptionally, and for duly justified reasons related to the call schedules, the Committee may consider renewing the contract even if the proposal has not been formally submitted.

8. Programme Monitoring

At least two months before the end of the first year, contracted researchers must submit an interim activity report that includes, among other things, the scientific activities that they have carried out, their publications, the projects they have applied for or been awarded, and their transfer activities.

The report, of a maximum of 10 pages, must state the level of preparation of the planned competitive proposals, the applications actually submitted, and the results obtained during the period under evaluation.

The report will be evaluated by the programme's Selection and Evaluation Committee, which will issue a suitability report. This committee may formulate recommendations aimed at

improving institutional integration, securing competitive funding, and achieving the objectives set forth in the work plan.

9. Incompatibilities

Contracts funded by the grants governed by these rules are incompatible with any other employment contract.

The grants are also incompatible with other grants for the same purpose, whether provided by any public or private administration or entity, national or international, as well as with any salary-related payments that could interfere with the project's development or with the fulfilment of the grant's purpose.

10. Other stipulations

In accordance with the URV's Regulations on Industrial and Intellectual Property, approved by the URV's Governing Council on 30 April 2009 and modified by the Governing Council on 22 February 2018 and 7 May 2020, the intellectual ownership of a literary, artistic or scientific work corresponds to the author by virtue of having created it; the regulations also provide, however, for the transfer to the URV of the rights to exploit the work, unless otherwise agreed.

Publications and other results deriving from the distinguished researcher contract must follow the URV's affiliation regulations.

Distinguished researchers must ensure open access (free online access for any user) to all peer-reviewed scientific publications and the data related to their scientific results.

Distinguished researchers will observe ethically recognized practices and fundamental ethical principles appropriate to their research. The research conducted must comply with the ethical principles of the European Union, the applicable national and international regulations, and with the Charter of Fundamental Rights of the European Union, the URV Code of Ethics, approved by the URV Assembly in July 2020, and the "Code of Good Practice in Research, Training for Research, Development and Innovation of the Universitat Rovira i Virgili," approved by the Governing Council on 30 October 2013, which is to be used as a guide to ensure good practices for achieving excellence in research.

11. Interpretation

It is the responsibility of the Vice-Rector for Academic Planning and Teaching and Research Staff to clarify any doubts regarding the interpretation of these regulations in cases of conflict during their application.

12. Appeals

Interested parties may lodge a complaint against the present call for applications and its rules with the Social Court of Tarragona, notwithstanding their right to lodge an appeal with the

courts in their place of residence provided that this court is located within the jurisdiction of the Social Court of the High Court of Justice of Catalonia, within a period of two months from the date of notification by means of the corresponding publication, as provided for in article 69 of Law 36/2011, of 10 October, regulating social jurisdiction.

Interested parties may also lodge an appeal for judicial review against the administrative actions of the Selection and Evaluation Committee with the Rector of the URV within a period of one month from the date of notification or publication. If, during the three months after such appeal has been lodged, no express decision is announced, the appeal may be deemed to have been dismissed due to administrative silence.

Interested parties may also lodge any other appeal that they deem necessary in order to defend their interests.

Tarragona, 22 October 2026

Basic information on data protection

PERSONAL DATA PROTECTION INFORMATION	
Data controller	The data controller responsible for processing the data subject's personal data is the Universitat Rovira i Virgili, with CIF Q9350003A and tax address at Carrer de l'Escorxador, s/n, 43003, Tarragona.
Purpose	The administration of the selection of personnel and provision of jobs for the University.
Rights	The data subject can exercise their rights to access, rectify, cancel, oppose, limit and restrict portability of their data by submitting their reasons in a written communication and adding a copy of their identity document either in person to the General Registry of the URV or electronically to the https://seuelectronica.urv.cat/registre.html .
Additional Information	The data subject can consult additional information about this processing of their personal data entitled " <i>Provision and selection of jobs and your rights</i> " in the Register of Data Processing Activities of the URV published at https://seuelectronica.urv.cat/rgpd where they can also consult the Privacy Policy of the URV. Additionally, the data subject can submit any personal data protection enquiries by email to dpd@urv.cat .